Jefferson County Department of Health

FINANCIAL STATEMENTS

September 30, 2018



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INDEPENDENT AUDITORS' REPORT

The Board of Directors
Jefferson County Department of Health
Birmingham, Alabama

We have audited the accompanying financial statements of the governmental activities, the fiduciary fund, each major fund, and the aggregate remaining fund information of Jefferson County Department of Health (the "Department"), as of and for the year ended September 30, 2018, and the related notes to the financial statements, which collectively comprise the Department's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinions. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Department, as of September 30, 2018, and the respective changes in financial position, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Emphasis of Matter

Adoption of New Accounting Pronouncement

As described in Note 12 to the financial statements, the Department adopted Government Accounting Standards Board (GASB) Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions, which resulted in a cumulative effect of change in accounting principle of (\$2,541,522) to the September 30, 2017 net position for the governmental activities. Our opinions are not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4.1 through 4.4 and information beginning on page 46 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financials in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards general accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Department's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

Cau, Rigge & Ingram, L.L.C.

In accordance with *Government Auditing Standards*, we have also issued our report dated June 14, 2019, on our consideration of the Department's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Department's internal control over financial reporting and compliance.

Birmingham, Alabama

June 14, 2019

JEFFERSON COUNTY DEPARTMENT OF HEALTH

Management's Discussion and Analysis

Management's Discussion and Analysis (MD&A) is an analysis of the financial condition and operating results of the government written by its *financial managers*. As financial management of the Board, we offer readers of this financial statement an overview and analysis of the financial activities of the Jefferson County Department of Health (the Department). This narrative is designed to assist the reader in focusing on significant financial issues, identify changes in the Department's financial position and identify individual fund issues or concerns. As with other sections of this financial report, the information contained within this narrative should be considered only a part of a greater whole. The reader of this statement should take time to read and evaluate all sections of this report, including the note disclosures and other required supplemental information.

The MD&A is designed to focus on the current year's activities, resulting changes and currently known facts. It should be read in conjunction with the financial statements that begin on page 5.

OVERVIEW OF THE FINANCIAL STATEMENTS

The Department's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the basic financial statements.

Government-Wide Financial Statements - The government-wide financial statements are designed to provide readers with a broad overview of the Department's finances, in a manner similar to a private sector business, indicating both long-term and short-term information about the Department's overall financial status. *Government-wide statements* report the capitalization of capital assets and depreciation of all exhaustible capital assets and the outstanding balances of long-term debt and other obligations. These statements report all assets and liabilities perpetuated by these activities using the accrual basis of accounting. The accrual basis takes into account all of the Department's current year revenues and expenses regardless of when received or paid. This approach moves the financial reporting method for governmental entities closer to the financials reporting methods used in the private sector. The following *government-wide financial statements* report on all of the governmental activities of the Department as a whole.

The Statement of Net Position (page 4) presents information on all the Department's assets and liabilities, with the difference between the two reported as net position. The net position reported in this statement represents the accumulation of changes in net position for the current fiscal year and all fiscal years in the past combined. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Department is improving or deteriorating.

Jefferson County Department of Health Net Position

			Percentage
Assets	<u>2018</u>	<u>2017</u>	<u>Change</u>
Current assets	72,782,855	71,296,218	2.09%
Noncurrent assets	48,721,280	50,300,463	-3.14%
Deferred outflows of resources	7,089,766	9,737,841	-27.19%
Total Assets	128,593,901	131,334,522	-2.09%
Liabilities			
Current liabilities	4,689,317	4,801,784	-2.34%
Noncurrent liabilities	60,884,723	64,966,842	-6.28%
Deferred inflows of resources	3,693,581	381,034	869.36%
Total Liabilities	69,267,621	70,149,660	-1.26%
Net Position			
Invested in capital assets	41,792,385	41,223,011	1.38%
Restricted	2,761,080	2,904,046	-4.92%
Unrestricted	14,772,815	17,127,805	-13.75%
Total Net Position	59,326,280	61,254,862	-3.15%

As shown in the table above, the Department experienced a decrease of \$1,928,582 in net position at the government-wide level. The majority of the Department's net position is invested in capital assets (land, buildings, and equipment) owned by the Department. These assets are not available for future expenditures since they will not be sold.

Total assets and deferred outflows of resources decreased by \$2,740,621 (2.09%) and are primarily due to decreases in pension-related Deferred Outflow of Resources (\$2.7M) and Property Plant and Equipment (\$569K)

The \$882,039 (1.26%) net decrease in total liabilities and deferred inflows of resources is primarily due to increases in Accounts Payable (\$274K), Accrued Leave (\$264K) and decreases in Net Pension Obligation (\$3.5M), accrued liabilities (\$1.2M) and increases in pension-related Deferred Inflow of Resources (\$3.3M).

The Statement of Activities (page 6) presents information showing how the Department's net position changed during the fiscal year. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid. This statement shows gross expenses and offsetting program revenues to arrive at net cost information for each major expense function or activity of the Department. By showing the change in net position for the year, the reader may be able to determine whether the Department's financial position has improved or deteriorated over the course of the current fiscal year.

Government-wide Statement of Activities

	Expe	Expenses Program Revenues				Net (Expens	Revenue	
	2018	2017	2018	2017		2018		2017
Program activities:	<u> </u>	<u> </u>	<u> </u>	<u> </u>		· <u></u>		
General administration	\$ 14,756,780	\$12,435,468	\$ 373,141	\$ 326,079	\$	(14,383,639)	\$	(12,109,389)
Health statistics and vital records	456,108	425,359	450,124	433,147		(5,984)		7,788
Environmental health	8,480,700	8,344,586	6,112,421	5,786,540		(2,368,279)		(2,558,046)
Disease control	6,022,269	5,559,932	1,397,756	1,346,025		(4,624,513)		(4,213,907)
Dental health	1,995,718	1,902,686	957,992	1,028,796		(1,037,726)		(873,890)
Emergency preparedness and response	308,254	338,948	306,604	337,077		(1,650)		(1,871)
Clinical primary care services	20,002,218	19,342,711	11,314,254	10,816,019		(8,687,964)		(8,526,692)
Total program activities	\$ 52,022,047	\$48,349,690	\$20,912,292	\$20,073,683	\$	(31,109,755)	\$	(28,276,007)
		General reven	ues:					
		Shared rever	nues		\$	31,195,295	\$	29,122,715
		Investment e	arnings (loss)			374,960		171,690
		Miscellaneou	s revenues			1,409,938		1,195,881
		Total gen	eral revenues			32,980,193		30,490,286
		Change in net	position			1,870,438		2,214,279
		Net position	and beginning of	f year		61,254,862		59,040,583
	Restatement					(3,799,020)		-
	Net position at beginning of year, restated					57,455,842		59,040,583
		Net position at	end of year		\$	59,326,280	\$	61,254,862

All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned, but unused, compensated absences).

Total program revenues of \$20.9 million increased by \$838,609 (4.18%). The increase in shared revenues reflects an increase in tax revenue (\$2.1M) in fiscal year 2018 as compared to fiscal year 2017. Investment earnings and the adjustment to market value were 186% higher than the previous year.

Total Expenses of \$52 million reflected an increase of \$4,372,051 (7.60%) from the previous fiscal year. The increase was primarily due to an increase in funding to the Public Health Advised Fund and expenses related to the purchase of a new electronic medical record.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Department uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The reporting model requires the Department to present financial statements on a fund basis. All of the funds of the Department can be classified into two categories: governmental funds and fiduciary funds.

The *fund financial statements* presented herein display information on each of the Department's most important governmental funds or *major funds*. This is required in order to better assess the Department's accountability for significant governmental programs or certain dedicated revenue.

The fund financial statements are measured on the modified-accrual basis of accounting, where revenues and expenditures are recorded when they become measurable and available. As a result, the fund financial statements focus more on the near term use and availability of expendable resources. The

information provided in these statements is useful in determining the Department's immediate financial needs. This is in contrast to the accrual-based *government-wide financial statements*, which focus more on overall long-term availability of expendable resources. The relationship between governmental activities reported in the *government-wide financial statements* and the governmental funds reported in the *fund financial statements* is reconciled on pages 8 to 10 of these financial statements. These reconciliations are useful to readers in understanding the long-term impact of the Department's short-term financing decisions.

Fiduciary Funds — The Department is the trustee, or fiduciary, for some of its booster and parent organization activity funds, which are under the control and administration of its schools. Fiduciary funds also include the balances of agency funds, such as accounts payable clearing and payroll clearing funds. All of the Department's fiduciary activities are reported in a separate Statement of Fiduciary Net Position on page 110 of these financial statements. These funds are not available to the Department to finance its operations, and therefore are not included in the government-wide financial statements. The Department is responsible for ensuring that the assets reported by these funds are used for their intended purposes.

The Statement of Revenues, Expenditures, and Changes in Fund Balances – Governmental Funds (page 9) includes essentially the same functions reported as governmental activities in the government-wide financial statements. Although the Fund statements and the Government-wide statements include the same functions, the financial information is different due to different reporting requirements relating primarily to capital asset transactions. Reconciliation of the government-wide statements to the corresponding government fund statements may be found on pages 8 and 10.

Capital expenditures of \$2,690,535 were necessary during fiscal year 2018. The capital expenditures were for design fees for the partial renovation of the GMT building and the purchase of fleet vehicles.

General Fund comparison of Actual to Budgeted results (page 46)

The budgeted excess of expenditures over revenues for the fiscal period was not realized. Revenues were higher than those budgeted by \$4.4 million due primarily to favorable budget variances for taxes (\$3M), other revenue (\$358K), fees for services (\$373K), third party reimbursement (613K) and operating grants (\$83K).

Expenditures were lower by \$2.5 million than those budgeted. The main factors in this department-wide budget variance were primarily in increases building, equipment and vehicles (\$697K) and general office operations (\$986K), and decreases to salary and wages/benefits (\$3.5M) and contractual services (\$711K). Budget transfers to the Capital Fund were completed to cover future capital outlay.

Economic Factors and Fiscal 2019 General Fund Budget

Revenue Highlights

The budget includes sales tax revenue of \$23,500,000, a 2% decrease from fiscal year 2018.

Net Intergovernmental Revenue of \$2,206,825 is a \$133,282 (7%) increase over prior year budget. Revenues for services provided by the Department in fiscal year 2019 are budgeted to be \$11,153,612. The decrease of \$188,732 (2%) from the 2018 budgeted amount is primarily the result of a projected decrease in clinical services private pay and third party reimbursement due to implementation of a new electronic medical record.

The \$1,730,975 amount budgeted for Other Revenue/Non-Operating Revenue is higher than the prior year budget by \$154,150 (10%) due to increase in food permitting and sales of obsolete assets.

An allocation of \$5,049,828 from fund balance is required to offset expected expenditures.

Expenditure Highlights

Personnel costs of \$33,239,884 are \$2,892,378 (8%) lower than those budgeted for fiscal year 2018 and includes a 1% Cost-of Living-Adjustment. Salaries are 74% of personnel cost budget, with employee and retiree benefits representing 24% and 3% respectively.

Contract Services of \$7,364,467 are higher by \$4,307,398 (140.9%) than those budgeted in 2018 and is primarily for the establishment of the Trail System and Environmental Protection Project Fund. Materials and Supplies costs are projected to be \$9,093,273 which is a \$372,059 (4.3%) increase from fiscal year 2018 and are primarily related to the implementation of the new electronic medical record.

The Capital Expenditure/Transfer budget of \$1,200,000 for capital asset replacement transfer remains unchanged from fiscal year 2018.

Capital Projects Fund

Expenditures of \$2,441,869 are planned for fiscal year 2019. This includes funds for capital improvements to the Guy M. Tate Building and design fees for Eastern Health Center modifications and data center equipment for Management Information Systems area remodel.

Special Revenue Funds

In addition to the General Fund Budget, the Department has eleven active Special Revenue Funds expected to total \$7,871,223. These funds are operated in accordance with the funding requirements of special grants and appropriations.

The General Fund, Capital Projects Fund and Special Revenue Fund budgets for fiscal year 2019 total \$61,242,530.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements are a required part of the basic financial statements and can be found on pages 13 through 44.

Other Information

Required supplementary information can be found on page 45 of this report.

Also included in the report are the Uniform Guidance Single Audit auditor reports, findings, and schedules, including the Schedule of Findings and Questioned Costs.

Contacting the Department's Financial Management

This financial report is designed to provide a general overview of the Department's finances and to show the Department's accountability for the money it receives. If you have any questions about this report or need additional financial information, please contact Rodney Holmes, Director, Finance and Administration, Jefferson County Department of Health, P.O. Box 2648, Birmingham, AL 35202.

Jefferson County Department of Health Statement of Net Position

September 30, 2018	G	overnmental Activities
Assets		
Current assets		
Cash and cash equivalents	\$	27,262,751
Investments		37,566,749
Receivables (net of allowance for doubtful accounts)		7,377,319
Prepaid items		372,455
Inventories		203,581
Total current assets		72,782,855
Noncurrent assets		
Net pension asset		4,858,452
Net OPEB asset		2,070,443
Land		3,410,768
Construction in progress		1,786,037
Buildings and equipment		62,281,455
Accumulated depreciation		(25,685,875)
Total noncurrent assets		48,721,280
Total assets		121,504,135
Deferred outflows of resources		
Employer pension contributions subsequent to measurement date		4,283,893
Changes of assumptions related to pension		2,167,427
Difference between projected and actual experience on pension		619,238
Net difference between projected and actual earnings on OPEB investments		19,208
Total deferred outflows of resources		7,089,766
Total assets and deferred outflows of resources	\$	128,593,901

September 30, 2018	Go	overnmental Activities
Liabilities		
Current liabilities		
Accounts payable	\$	2,440,677
Accrued payroll and related costs		1,015,243
Accrued leave - current		833,397
Accrued liabilities		400,000
Total current liabilities		4,689,317
Noncurrent liabilities		
Accrued leave - noncurrent		4,645,184
Net pension liability		56,239,539
Total noncurrent liabilities		60,884,723
Total liabilities		65,574,040
Deferred inflows of resources		
Net difference between projected and actual pension experience		215,848
Net difference between projected and actual earnings on pension plan investmen		3,415,270
Net difference between projected and actual OPEB experience		62,463
Total deferred inflows of resources		3,693,581
Net position		
Net investment in capital assets		41,792,385
Restricted		2,761,080
Unrestricted		14,772,815
Total net position	\$	59,326,280

Jefferson County Department of Health Statement of Activities

Year ended September 30, 2018

				Program	Rev	venues	-	pense) Revenue and ges in Net Position
Program Activities		Expenses		ees, Fines and rges for Services		Operating Grants nd Contributions		Total
Governmental activities:								
General government administration	\$	14,756,780	\$	1,173	\$	371,968	\$	(14,383,639)
Health statistics and vital records		456,108		450,124		-		(5,984)
Environmental health		8,480,700		4,768,439		1,343,982		(2,368,279)
Disease control		6,022,269		439,228		958,528		(4,624,513)
Dental health		1,995,718		947,992		10,000		(1,037,726)
Emergency preparedness and response		308,254		-		306,604		(1,650)
Clinical primary and support service		20,002,218		7,697,454		3,616,800		(8,687,964)
Total government activities	\$	52,022,047	\$	14,304,410	\$	6,607,882		(31,109,755)
	Gen	eral revenues:						
	Sł	nared governmer	ntal r	evenues				31,195,295
		vestment earnin						374,960
	N	liscellaneous rev	enue	S				1,409,938
		Total general re	venu	es				32,980,193
		Change in n	et po	osition				1,870,438
	Ν	et position at be	ginniı	ng of year as origi	inal	lly stated		61,254,862
	R	estatement (Not	e 12)					(3,799,020)
	Ν	et position at be	ginnii	ng of year as resta	ate	d		57,455,842
		Net positio	n at	end of year			\$	59,326,280

Jefferson County Department of Health Balance Sheet—Governmental Funds

				Capital	Other		
				-		Total	
		General		Projects		Governmental	
		Fund		Fund	Funds	Funds	
Assets							
Cash and cash equivalents	\$	27,262,751	\$	-	\$ -	\$ 27,262,751	
Investments		37,566,749		-	_	37,566,749	
Receivables, net of allowance for doubtful accounts	5	6,432,326		-	944,993	7,377,319	
Interfund receivables		798,654		20,988,492	7,681,427	29,468,573	
Inventories		203,581		-	-	203,581	
Prepaid items		372,455		-	-	372,455	
Total assets	\$	72,636,516	\$	20,988,492	\$ 8,626,420	\$ 102,251,428	
Liabilities							
Accounts payable	\$	2,168,302	\$	177,162	\$ 95,213	\$ 2,440,677	
Accrued payroll and related costs		1,015,243		-	-	1,015,243	
Accrued leave - current		13,658		-	-	13,658	
Interfund payables		28,669,919		-	798,654	29,468,573	
Total liabilities		31,867,122		177,162	893,867	32,938,151	
Fund balance							
Nonspendable:							
Inventory and prepaids		576,035		_	_	576,035	
Restricted for:		370,033				370,033	
Air pollution requirements		-		-	885,523	885,523	
Immunization requirements		-		-	5,753	5,753	
Small grants		-		-	29,812	29,812	
Storm water requirements		-		-	1,839,992	1,839,992	
Committed to:					, ,	, ,	
Capital projects		-		20,811,330	_	20,811,330	
Disaster recovery		1,000,000		-	_	1,000,000	
Public health community projects				-	5,000,000	5,000,000	
Compensated absence obligations		5,464,923		-	-	5,464,923	
General liability obligations		4,870,400		-		4,870,400	
On the job injury obligations		1,000,000		-	-	1,000,000	
Patient/client assistance		38,734		-	-	38,734	
Assigned to:							
General government		124,317		-	-	124,317	
Subsequent year's budget		6,079,028		-	-	6,079,028	
Unassigned		21,615,957		-	(28,527)		
Total fund balances		40,769,394		20,811,330	7,732,553	69,313,277	
Total liabilities and fund balances	\$	72,636,516	\$	20,988,492	\$ 8,626,420	\$ 102,251,428	

Jefferson County Department of Health Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position

September 30, 2018	
Fund balance - total governmental funds	\$ 69,313,277
Amounts reported for governmental activities in the	
statement of net position are different because:	
Capital assets used in governmental activities are not	
current financial resources and therefore are not reported	
in the governmental funds balance sheet.	41,792,385
Net OPEB assets are not current financial resources and	
therefore are not reported in the governmental funds	
balance sheet.	2,070,443
Net pension assets are not current financial resources and	
therefore are not reported in the governmental funds	
balance sheet.	4,858,452
Long-term liabilities are not due and payable in the current period	
and therefore are not reported in the governmental funds	
balance sheet.	
Accrued leave	(5,464,923)
Net pension obligation	(56,239,539)
Deferred outflow related to pensions	7,070,558
Deferred outflow related to OPEB	19,208
Deferred inflow related to pensions	(3,631,118)
Deferred inflow related to OPEB	(62,463)
The related fund liability has not been incurred for certain accrued liabilities	
and therefore is not reported in the governmental funds	
balance sheet.	(400,000)
Net position of governmental activities	\$ 59,326,280

Jefferson County Department of Health Statement of Revenues, Expenditures, and Changes in Fund Balances—Governmental Funds

Year ended September 30, 2018

Year ended September 30, 2018				Capital		Other		Total
		General		Projects	Go	vernmental	Gov	ernmental
		Fund		Fund		Funds		Funds
Revenues								
Tax revenues:								
Sales tax revenues	\$	23,907,097	\$	-	\$	-	\$ 2	23,907,097
Advalorem tax revenues		7,288,198		-		-		7,288,198
Total tax revenues		31,195,295		-		-	3	31,195,295
Fees for services		4,136,932		-		923,668		5,060,600
Third-party reimbursement		8,320,360		-		-		8,320,360
Intergovernmental revenues:								
Federal grants and special contracts		1,000,239		-		4,475,704		5,475,943
State grants and other government revenues		1,023,868		-		20,000		1,043,868
Other revenues		2,074,079		-		722,340		2,796,419
Total revenues		47,750,773		-		6,141,712	9	53,892,485
Expenditures								
Current:								
General government administration		10,657,241		-		_	1	10,657,241
Health statistics and vital records		453,666		-		-		453,666
Environmental health		5,553,287		-		2,706,571		8,259,858
Disease control		5,809,686		-		149,933		5,959,619
Dental health		1,967,443		-		_		1,967,443
Health promotion and community relations		-				11,942		11,942
Clinical primary and support service		16,465,621		-		2,769,890	1	19,235,511
Emergency preparedness and response		-		-		306,604		306,604
Other expenditures		3,088,947		-		_		3,088,947
Capital outlay		-		2,355,654		334,881		2,690,535
Total expenditures		43,995,891		2,355,654		6,279,821	Ģ	52,631,366
Excess of revenues (expenditures)		3,754,882		(2,355,654)		(138,109)		1,261,119
Other financing sources (uses)				1 200 000				1 200 000
Other sources - transfers in		- (4 200 000)		1,200,000		-		1,200,000
Other uses - transfers out		(1,200,000)		-		-		(1,200,000)
Total other financing sources (uses)		(1,200,000)		1,200,000		-		-
Net change in fund balances		2,554,882		(1,155,654)		(138,109)		1,261,119
Fund balances at beginning of year		38,214,512		21,966,984		7,870,662	(58,052,158
Found belowers at and of ones	۲.	40.700.304	Ċ	20.011.220	ć	7 722 552	<u> </u>	-0 242 277
Fund balances at end of year	Ş	40,769,394	\$	20,811,330	Ş	7,732,553	\$ 6	59,313,277

Jefferson County Department of Health Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

Year ended September 30, 2018	
Net change in fund balances - total governmental funds	\$ 1,261,119
Amounts reported for governmental activities in the statement of activities are different because:	
The effect of the increase in the noncurrent accrued leave is to decrease net position.	(268,797)
Governmental funds report capital assets as expenditures. However, in the government-wide statement of activities and changes in net position, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount of capital assets recorded in the current period.	2,654,475
Some expenses reported on the government-wide statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.	
Change in accrued self insurance liability	1,157,724
Depreciation expense on capital assets is reported in the government-wide statement of activities and changes in net position, but they do not require the use of current financial resources. Therefore, depreciation expense is not reported as	
expenditures in governmental funds.	(2,081,048)
The net effect of transactions involving pension activity is to decrease net position.	(1,204,027)
The net effect of transactions involving OPEB activity is to increase net position.	355,045
The net effect of transactions involving the disposal of capital assets is to decrease net position.	 (4,053)
Change in net position of governmental activities	\$ 1,870,438

Jefferson County Department of Health Statement of Fiduciary Net Position – OPEB Trust Fund

September 30, 2018

	 OPEB Trust Fund			
Assets				
Cash and cash equivalents	\$ 63,013			
Investments	 4,980,007			
Total assets	 5,043,020			
Liabilities				
Accounts payable	 -			
Net position restricted for OPEB	\$ 5,043,020			

Jefferson County Department of Health Statement of Changes in Fiduciary Net Position—OPEB Trust Fund

Year ended September 30, 2018

Teur ended September 50, 2016		OPEB	
	•	Trust Fund	
Additions			
Contributions:			
Employer	\$	260,729	
Investment activity:			
Investment income		184,587	
Net gain on investments		135,102	
Less investment expense		(12,212)	
Total investment activity		307,477	
Total additions		568,206	
Deductions			
Benefit payments:			
Employer		260,729	
Total deductions		260,729	
Net increase in net position		307,477	
Net position restricted for other post-employment			
benefits - beginning of year		4,735,543	
Net position restricted for other post-employment benefits - end of year	\$	5,043,020	
Delicitis - cità di yeai	ې	3,043,020	

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NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Description of business

The Jefferson County Department of Health (the "Department") provides medical and education services to residents of Jefferson County. Also, the Department provides environmental monitoring of various industries within Jefferson County. Revenues are primarily generated via local taxes, federal and state grants, Medicaid, fines from environmental pollutants, and licensing revenues. In addition, revenues are received based on various contracts which obligate the Department to provide services for other health care organizations. The Department is under the general supervision and control of the Alabama State Board of Health.

The Department complies with generally accepted accounting principles (GAAP). GAAP includes all relevant Governmental Accounting Standards Board (GASB) pronouncements.

B. Basis of presentation

Government-wide financial statements

The Statement of Net Position and Statement of Activities display information about the Department as a whole. They include all funds of the reporting entity, except fiduciary funds. The statements also distinguish between governmental and business-type activities. Governmental activities generally are financed through taxes, intergovernmental revenues or other nonexchange revenues. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services. For the year ended September 30, 2018, the Department had no business-type activities.

The Statement of Activities demonstrates the degree to which the direct expense of a given function or segment is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Basis of presentation (continued)

Fund financial statements

Fund financial statements of the Department are organized into funds, each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts that constitute its assets, liabilities, fund equity, revenues, and expenditure/expenses. A fund is considered major if it is the General Fund of the reporting entity or meets the following criteria:

- a) Total assets, liabilities, revenues, or expenditure/expenses of the fund are at least 10 percent of the corresponding total for all funds of that category or type; and
- b) Total assets, liabilities, revenues, or expenditure/expenses of the individual fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

The Department's funds are described below:

Governmental fund types

Governmental funds are those through which all activities of the Department are financed. The acquisition, use and balances of the Department's expendable financial resources and related liabilities are accounted for through governmental funds. The following are the Department's governmental fund types:

a) General Fund

The General Fund is the general operating fund of the Department and is used to account for all financial resources except those required to be accounted for in another fund.

b) Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of federal, state, and local grants which are legally restricted and can be used only to finance specified activities as a condition of the grants and for recovery of appropriate indirect costs. The Department must submit separate financial records on the uses of these funds to the grantor agencies on a regular basis. The Department is required to match, at varying amounts, the federal funds spent for specific programs. Such expenditures are included in the General Fund. Special Revenue Funds are also used to account for any program revenues that the Department commits or restricts for specified purposes. These funds have no legal requirement for separation, only a Department requirement for separation.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Basis of presentation (continued)

c) Capital Projects Fund

The Capital Projects Fund has been established to account for financial resources to be used for expansion and renovation of facilities by the Department. The General Fund provides the resources for these activities.

C. Major and nonmajor funds

The General Fund and the Capital Projects Fund are classified as major funds and are described above.

D. Measurement focus

On the Government-wide Statement of Net Position and the Statement of Activities, governmental activities are presented using the "economic resources" measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. All assets and liabilities (whether current or noncurrent) associated with their activities are reported.

E. Basis of accounting

In the Government-wide Statement of Net Position and Statement of Activities, governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset is used. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange or exchange-like transactions are recognized when the exchange takes place.

In the fund financial statements, governmental funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when "measurable and available". Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days after year end. Expenditures (including capital outlay) are recorded when the related fund liability is incurred, except for general obligation bond principal and interest, when applicable, which are reported when due.

F. Budgetary accounts

The Department adopts an annual budget for the General Fund. The Department maintains its budget on the modified accrual basis and it is approved by the Board of the Jefferson County Department of Health. The net operating result cannot be amended without the Board's approval. The budget of the General Fund is presented in the Statement of Revenues, Expenditures and Changes in Fund Balance – Budget to Actual. Appropriations lapse at year-end.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

G. Inventories

Inventories consist of medicine and medical supplies stated on the weighted average cost basis. Reported inventories in the fund financial statements are equally offset by a fund balance restriction which indicates that they do not constitute "available spendable resources" even though they are a component of net current assets.

H. Investments

Investments are stated at market value plus accrued interest.

I. Compensated absences

Department employees earn annual vacation and sick leave in varying amounts based upon years of service. Employees who terminate in good standing are reimbursed for accumulated vacation leave and any accumulated sick leave through their termination date. The Department is not liable for accumulated vacation or sick leave unless the employee has completed one year of service.

The total liability for these compensated absences is recorded in the government-wide financial statements. In the fund financial statements, only the portion of compensated absences representing amounts due to separated employees at September 30, 2018 is recorded as a liability.

J. Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the appropriation, is employed in the Governmental Funds. Encumbrances are reported as restricted, committed, or assigned fund balance in the Governmental Funds, as they do not constitute expenditures or liabilities.

K. Management estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, contingent liabilities and the reported amount of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

L. Receivables

In the government-wide statements, receivables consist of all revenues earned at year-end and not yet received. Allowances for uncollectible receivables are based upon historical trends and the periodic aging of accounts receivable.

In the fund financial statements, material receivables in governmental funds include revenue accruals and other similar intergovernmental revenues since they are usually both measurable and available. Any nonexchange transactions collectible but not available are deferred in the fund financial statements in accordance with the modified accrual basis of accounting, but not deferred in the government-wide financial statements in accordance with the accrual basis of accounting. Interest and investment earnings are recorded when earned only if paid within 60 days since they would be considered both measurable and available.

M. Interfund transactions

During the course of normal operations, the Department incurs numerous transactions between funds to provide services, construct assets, etc. These transactions are generally reported as operating transfers except in instances where the transfer represents the reimbursement to a fund for expenditures incurred for the benefit of another fund. Interfund receivables and payables between funds within governmental activities are eliminated in the Statement of Net Position. See Note 8 for details of interfund transfers, receivables and payables at year-end. Permanent reallocations of resources between funds of the Department are classified as interfund transfers. For the purposes of the Statement of Activities, all interfund transfers between individual governmental funds have been eliminated.

N. Capital assets

The accounting treatment of property, plant and equipment (capital/fixed assets) depends on whether the assets are reported in the government-wide or fund financial statements.

Government-wide financial statements

In the government-wide financial statements, fixed assets with initial individual costs of more than \$5,000 and an estimated useful life in excess of one year are accounted for as capital assets. All fixed assets are valued at historical cost, or at estimated historical cost if actual is unavailable, except for donated fixed assets which are recorded at their estimated fair value at the date of donation. Historical cost was used to value the majority of assets.

Depreciation of all exhaustible fixed assets is recorded as an allocated expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' useful lives using the straight-line method of depreciation.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

N. Capital assets (continued)

The range of useful lives by type of asset is as follows:

Buildings 25 - 50 years Equipment 3 - 20 years

The Department had no fixed assets considered infrastructure (e.g., roads, bridges, sidewalks and similar items) at year-end.

Fund financial statements

In the Fund financial statements, fixed assets used in governmental fund operations are accounted for as capital outlay expenditures by the governmental fund benefiting from the fixed asset upon acquisition.

Capital asset activity for the year ended September 30, 2018 was as follows:

	Beginning Balance	Increase/ Reclassifications	Retirement/ Reclassifications	Ending Balance
Governmental activities:				
Land	\$ 3,410,768	\$ -	\$ -	\$ 3,410,768
Construction progress	189,801	1,596,236	-	1,786,037
Total capital assets not being depreciated	3,600,569	1,596,236	-	5,196,805
Capital assets being depreciated:				
Buildings	53,247,103	158,495	_	53,405,598
Equipment	8,407,114	899,744	(431,001)	8,875,857
Total capital assets being depreciated	61,654,217	1,058,239	(431,001)	62,281,455
Less accumulated				
depreciation for:				
Buildings	(17,715,566)	(1,544,134)	-	(19,259,700)
_ Equipment	(6,316,209)	(536,914)	426,948	(6,426,175)
Total accumulated depreciation	(24,031,775)	(2,081,048)	426,948	(25,685,875)
Total capital assets being depreciated, net	37,622,442	(1,022,809)	(4,053)	36,595,580
Governmental activities capital assets, net	\$ 41,223,011	\$ 573,427	\$ (4,053)	\$ 41,792,385

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIE (CONTINUED)

Depreciation expense and a change in the depreciation estimate were charged to programs of the primary government as follows:

Governmental activities:

General government administration	\$ 1,193,228
Environmental health	176,385
Disease control	30,573
Dental health	17,686
Clinical primary and support service	663,176
Total depreciation expense – governmental activities	\$ 2,081,048

O. Equity classifications

Government-wide statements

Equity is classified as net position and displayed in three components:

- a. Net investment in capital assets: Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. The Department has no such debt and therefore no such debt reduction is applicable.
- b. Restricted net position: Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position: All other net position that does not meet the definition of "restricted" or "net investment in capital assets".

Fund statements

In the fund financial statements, governmental funds report aggregate amounts for five classifications of fund balances on the constraints imposed on the use of these resources. The nonspendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form – prepaid items or inventories; or (b) legally or contractually required to be maintained intact.

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned, and unassigned.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

O. Equity classifications (continued)

Fund statements (continued)

Restricted fund balance. This classification reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed fund balance. These amounts can only be used for specific purposes pursuant to constraints imposed by resolutions of the Board of the Jefferson County Department of Health – the government's highest level of decision making authority. Those committed amounts cannot be used for any other purpose unless the Board removes the specified use by taking the same type of action imposing the commitment. This classification also includes contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned fund balance. This classification reflects the amounts constrained by the Department's "intent" to be used for specific purposes, but are neither restricted nor committed. The Board and management have the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts (except negative balances) that are reported in governmental funds, other than the General Fund, that are not classified as nonspendable and are neither restricted nor committed.

Unassigned fund balance. This fund balance is the residual classification for the General Fund. It is also used to report negative fund balances in other governmental funds.

When both restricted and unrestricted resources are available for use, it is the Department's policy to use restricted resources first, then committed, assigned, and unassigned – in order as needed.

The Board has committed \$20,811,330 of the Capital Projects Fund balance to provide resources for the future purchase of capital assets and the construction of buildings and facilities.

The Board has established a policy to commit \$1,000,000 of the General Fund fund balance to cover disaster recovery efforts (natural disaster, epidemics, terrorist acts, etc.) that the Department could act upon as part of its mission to the residents of Jefferson County.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

O. Equity classifications (continued)

Fund statements (continued)

The Board has committed \$5,000,000 of the Special Revenue Fund fund balance for future public health community projects.

Employees with one year of service or more who terminate in good standing are reimbursed for accumulated vacation leave and any accumulated sick leave through their termination date. The Board has committed \$5,464,923 of General Fund balance to fund this future amount.

The Board has committed \$4,870,400 of General Fund fund balance for the funding of the Jefferson County Department of Health Professional and General Liability Trust Fund, the purpose of which will be to pay claims against the Department's directors, officers, agents, servants, and employees.

The Board has committed \$1,000,000 of General Fund fund balance for funding a trust for potential on-the-job-injury claims.

P. Expenditures/expenses

In the government-wide financial statements, expenses are classified by function for governmental activities.

In the fund financial statements, expenditures are classified as follows:

Governmental Funds – By Character: Current (further classified by function)

Capital Outlay

In the fund financial statements, governmental funds report expenditures of financial resources.

Q. Pensions

The Employees' Retirement System of Alabama (the "Plan") financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to the plan requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Comprehensive Annual Financial Report.

NOTE 1 – DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The City of Birmingham Retirement and Relief System Retirement Plan (the "Plan") financial statements are prepared using the accrual basis for accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to each plan are recognized when due. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Financial statements are prepared in accordance with requirements of the Governmental Accounting Standards Board (GASB). Under these requirements, the Plan is considered a pension trust fund (fiduciary fund type) in the City of Birmingham's Comprehensive Annual Financial Report.

R. Other postemployment benefits

The fiduciary net position of the Department's Retiree Benefits Plan (the "OPEB Plan") has been determined using the flow of economic resources measurement focus and full accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflow of resources and deferred inflows of resources related to other postemployment benefits, OPEB expense, and information about assets, liabilities and additions to/deductions from the OPEB Plan's fiduciary net position. Benefit payments are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

S. Subsequent events

The Department has evaluated subsequent events through June 14, 2019, the date these financial statements were available to be issued.

T. Adoption of new accounting pronouncements

The following new accounting pronouncement was recently issued by the GASB and adopted by the Department for the year ended September 30, 2018.

In June 2015, the GASB issued Statement No. 75 – Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. This Statement replaces the requirements of Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other than Pensions, as amended, and No. 57, OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans, for OPEB. The standard was adopted for the year ended September 30, 2018, resulting in a cumulative change in accounting principle as described in Note 12.

NOTE 2 – CASH AND INVESTMENTS

A. Cash and cash equivalents

At year-end, the carrying amount and bank balance of the Department's deposit accounts were as follows:

	Carrying	Bank	
	amount	balance	
All funds	\$ 27,262,751	\$ 27,169,833	

At September 30, 2018, the bank balances of the Department's deposit accounts were covered by federal depository insurance, secured by collateral through a financial institution or secured by collateral through the Alabama State Treasury's Security for Alabama Funds Enhancement (SAFE) Program. Under the SAFE Program, the Department's funds are protected through a collateral pool administered by the Alabama State Treasury. Certain banks holding deposits belonging to the state, counties, cities, or agencies of any of these entities must pledge securities as collateral against those deposits. In the event of the failure of a bank, securities pledged by that bank would be liquidated by the State Treasurer to replace the public deposits. If the pledged securities failed to produce adequate funds for that purpose, then every bank participating in the pool would share the liability for the remaining balance.

B. Investments

The Department classifies its fair value measurements in accordance with GASB Statement No. 72, Fair Value Measurement and Application, which categorizes the inputs to valuation techniques used to measure fair value into three levels. Level 1 inputs are quoted prices (unadjusted) for identical assets or liabilities in active markets. Level 2 inputs are inputs – other than quoted prices included in Level 1 – that are observable for an asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for an asset or liability.

9,480,409

NOTE 2 – CASH AND INVESTMENTS (CONTINUED)

B. Investments (continued)

The following schedule of investments displays the fair value of assets held in the General Fund as of September 30, 2018, as well as the valuation approaches and inputs used in determining fair value:

Professional and General Liability Reserve Investments

Fair Value Measurements Modified **Duration** Level 3 Investment type Fair Value Level 1 Level 2 1.40 9,441,892 \$ **U.S. Treasury Notes** 9,441,892 5,068 0.25 5,068 **GNMA Mortgage Backed Securities Net investments** 9,446,960 1.40 9,446,960 Accrued interest income 33,449 33,449

9,480,409

Other General Fund Investments

Total portfolio

Investment type			Effective		Fair Value Measurements		
		Fair Value		Level 1		Level 2	Level 3
Government Asset Backed/CMO Securities	\$	20,758,683	1.44	\$	- \$	20,758,683 \$	-
Net investments		20,758,683	1.44		-	20,758,683	-
Accrued interest income		102,639	_		-	102,639	-
Total portfolio	\$	20,861,322	•	\$	- \$	20,861,322 \$	-
Certificates of deposit	\$	7,225,018	0.79	\$	- \$	7,225,018 \$	-
Total investments	\$	37,566,749	ı	\$	- \$	37,566,749 \$	-

The following schedule of investments displays the fair value of assets held in the Fiduciary Fund as of September 30, 2018, as well as the valuation approaches and inputs used in determining fair value:

Investment type	Fair Value	Level 1	Level 2	Level 3
Equities	\$ 3,510,960	\$ 3,510,960	\$ -	\$ -
U.S. Government Bonds	242,134	242,134	-	-
Mortgage Backed Securities	305,391	-	305,391	-
U.S. Credit	495,124	-	495,124	
Fixed Income Mutual Funds	415,459	415,459	-	-
Net investments	4,969,068	4,168,553	800,515	-
Accrued interest income	10,939		10,939	-
Total portfolio	\$ 4,980,007	\$ 4,168,553	\$ 811,454	\$ -

NOTE 2 – CASH AND INVESTMENTS (CONTINUED)

Interest rate risk

Through its investment policy, the Department manages its exposure to fair value losses arising from increasing interest rates by limiting the modified or effective duration of its investment portfolio to between current and a maximum of 4.5 years.

Credit risk

The Department manages all of its operations in a conservative and prudent manner due to its responsibilities to the public. It manages the investments in the portfolio in a similar manner. The Department strictly adheres to the 'prudent investor rule', and its pertinent application within State statutes governing the investment management of public funds. This rule states investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. The investments held within the portfolio were allowable under Alabama law. The individual securities were all backed by the full faith and credit of the U.S. Government. The money market holdings were collateralized by the respective financial institutions holding the deposits. The Federated GNMA Fund invests in full faith and credit instruments of the U.S. Government.

The Department's certificates of deposit totaling \$7,225,018 are secured by federal depository insurance or the SAFE Program.

NOTE 3 – PENSION PLANS

A. Employees' Retirement System of Alabama

Plan description

The Department contributes to the Employees' Retirement System of Alabama (ERS), an Agent multiple employer public employee retirement system that acts as a common investment and administrative agent for the various state agencies and departments.

ERS was established as of October 1, 1945, under the provisions of Act 515, Acts of Alabama 1945, for the purpose of providing retirement allowances and other specified benefits for State employees, State police, and on an elective basis to all cities, counties, towns and quasi-public organizations. The responsibility for general administration and operation of the ERS is vested in the Board of Control. Benefit provisions are established by the Code of Alabama 1975, Sections 36-27-1 through 36-27-103, as amended, Sections 36-27-120 through 36-27-139, as amended, and Sections 36-27B-1 through 36-27B-6. Authority to amend the Plan rests with the Legislature of Alabama. However, the Legislature has granted the Board of Control authority to accept or reject various Cost-Of-Living-Adjustments (COLAs) granted to retirees.

NOTE 3 – PENSION PLANS (CONTINUED)

The ERS Board of Control consists of 13 trustees as follows:

- 1) The Governor, ex officio.
- 2) The State Treasurer, ex officio.
- 3) The State Personnel Director, ex officio.
- 4) The State Director of Finance, ex officio.
- 5) Three vested members of ERS appointed by the Governor for a term of four years, no two of whom are from the same department of state government nor from any department of which an ex officio trustee is the head.
- 6) Six members of ERS who are elected by members from the same category of ERS for a term of four years as follows:
 - a. Two retired members with one from the ranks of retired state employees and one from the ranks of retired employees of a city, county, or a public agency each of whom is an active beneficiary of ERS.
 - b. Two vested active state employees.
 - c. Two vested active employees of an employer participating in ERS pursuant to § 36-27-6.

Benefits provided

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the ERS. Benefits for ERS members vest after 10 years of creditable service. State employees who retire after age 60 (52 for State Police) with 10 years or more of creditable service or with 25 years of service (regardless of age) are entitled to an annual retirement benefit, payable monthly for life. Local employees who retire after age 60 with 10 years or more of creditable service or with 25 or 30 years of service (regardless of age), depending on the particular entity's election, are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the ERS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 ERS members are eligible for retirement after age 62 (56 for State Police) with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit.

NOTE 3 – PENSION PLANS (CONTINUED)

Under the formula method, Tier 2 members of the ERS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service.

Members are eligible for disability retirement if they have 10 years of credible service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits are calculated and paid to the beneficiary on the member's age, service credit, employment status and eligibility for retirement.

The ERS membership includes approximately 88,517 participants from approximately 906 local participating employers. As of September 30, 2017, membership consisted of:

Retirees and beneficiaries currently receiving benefits	23,853
Terminated employees entitled to but not yet receiving benefits	1,401
Terminated employees not entitled to a benefit	7,154
Active Members	55,941
Post-DROP participants who are still in active service	<u>168</u>
Total	<u>88,517</u>

Contributions

Tier 1 covered members of the ERS contributed 5% of earnable compensation to the ERS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the ERS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the ERS are required by statute to contribute 7.50% of earnable compensation. ERS local participating employers are not required by statute to increase contribution rates for their members.

Tier 2 covered members of the ERS contribute 6% of earnable compensation to the ERS as required by statute. These contributions rates are the same for Tier 2 covered members of ERS local participating employers.

The ERS establishes rates based upon an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with additional amounts to finance any unfunded accrued liability, the pre-retirement death benefit and administrative expenses of the Plan. For the year ended September 30, 2017, the Department's active employee contribution rate was 17.23% of covered employee payroll.

NOTE 3 – PENSION PLANS (CONTINUED)

The Department's contractually required contribution rate for the year ended September 30, 2018 was 17.48% of pensionable pay for Tier 1 employees and 14.70% of pensionable pay for Tier 2 employees. These required contribution rates are based upon the actuarial valuation dated September 30, 2015, a percent of annual pensionable payroll, and actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan were \$4,283,893 for the year ended September 30, 2018.

Net pension liability

The Department's net pension liability was measured as of September 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as September 30, 2016 rolled forward to September 30, 2017 using standard roll-forward techniques as shown in the following table:

Total Pension Liability Roll Forward Expected Actual Valuation Valuation **Assumption** Assumptions (a) Total Pension Liability as of September 30, 2016 \$ 167,151,167 \$ 167,931,116 (b) Discount Rate 7.75% 7.75% (c) Entry Age Normal Cost for October 1, 2016 – September 30, 2017 2,067,101 2,067,101 (d) Transfers Among Employers (25,608)(e) Actual Benefit Payment and Refunds for October 1, 2016 - September 30, 2017 (12,920,100)(12,920,100)(f) Total Pension Liability as of September 30, 2017 \$ 168,751,730 \$ 1<u>69,566,517</u> $[(a) \times (1+(b))] + (c) + (d) + [(e) \times (1+.5*(b))]$ (g) Difference between Expected and Actual Experience (Gain)/Loss \$ 814,787 (h) Less Liability Transferred for Immediate Recognition (25,608)(i) Experience (Gain)/Loss = (g) - (h) 840,395

NOTE 3 – PENSION PLANS (CONTINUED)

Actuarial assumptions

The total pension liability in the September 30, 2016 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.75%
Salary increases 3.25%-5.00%
Investment rate of return 7.75%*

Mortality rates for ERS were based on the RP-2000 Blue Collar Mortality Table Projected with Scale BB to 2020 with an adjustment of 125% at all ages for males and 120% for females at ages on and after 78. The rates of mortality for the period after disability retirement are according to the sex distinct RP-2000 Disabled Retiree Mortality Table with Scale BB to 2020 with an adjustment of 130% at all ages for females.

The actuarial assumptions used in the September 30, 2016 valuation were based on the results an actuarial experience study for the period October 1, 2010 – September 30, 2015.

The long-term expected rate of return on pension plan investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

		Long-Term
	Target	Expected Rate
	Allocation	of Return *
Fixed Income	17.00%	4.40%
U. S. Large Stocks	32.00%	8.00%
U. S. Mid Stocks	9.00%	10.00%
U. S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	10.10%
Real Estate	10.00%	7.50%
Cash	3.00%	1.50%
Total	100.00%	

^{*} Included assumed rate of Inflation of 2.50%

^{*}Net of pension plan investment expense, including inflation

NOTE 3 – PENSION PLANS (CONTINUED)

Discount rate

The discount rate used to measure the total pension liability was the long-term rate of return, 7.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made in accordance with the funding policy adopted by the ERS Board of Control. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in net pension liability

		Plan Fiduciary	Net Pension
	Total Pension	Net	Liability
	Liability	Position	(Asset)
	(a)	(b)	(a)-(b)
Balances at September 30, 2016	\$ 167,151,167	\$ 107,450,451	\$ 59,700,716
Changes for the year:			
Service cost	2,067,101	-	2,067,101
Interest	12,453,562	-	12,453,562
Difference between expected and actual experience	840,395	-	840,395
Contributions – employer	-	4,253,014	(4,253,014)
Contributions – employee	-	1,285,442	(1,285,442)
Net investment income	-	13,283,779	(13,283,779)
Benefit payments, including refunds of employee			
contributions	(12,920,100)	(12,920,100)	-
Administrative expense	-	-	-
Transfers among employers	(25,608)	(25,608)	_
Net changes	2,415,350	5,876,527	(3,461,177)
Balances at September 30, 2017	\$ 169,566,517	\$ 113,326,978	\$ 56,239,539

Sensitivity of the net pension liability to changes in the discount rate

The following table presents the Department's net pension liability calculated using the discount rate of 7.75%, as well as what the Department's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.75%) or 1-percentage-point higher (8.75%) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(6.75%)	(7.75%)	(8.75%)
Plan's net pension liability	\$ 72,603,321	\$ 56,239,539	\$ 42,200,970

NOTE 3 – PENSION PLANS (CONTINUED)

Pension plan fiduciary net position

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Comprehensive Annual Report for the fiscal year ended September 30, 2017. The supporting actuarial information is included in the GASB Statement No. 68 Report for the ERS prepared as of September 30, 2017. The auditor's report dated August 31, 2018 on the Schedule of Changes in Fiduciary Net Position by Employer and accompanying notes are also available. The additional financial and actuarial information is available at www.rsa-al.gov.

Pension expense and deferred outflows of resources and deferred inflows of resources related to pensions

For the year ended September 30, 2018, the Department recognized pension expense of \$5,424,187. At September 30, 2018, the reported deferred outflows of resources and deferred inflows of resources related to pensions of the following sources:

	Deferred Outflows of		Deferred Inflows of	
	R	esources	Re	esources
Differences between expected and actual experience	\$	619,238	\$	215,848
Changes of assumptions		2,167,427		-
Net difference between projected and actual earnings on plan				
investments		-		3,415,270
Employer contributions subsequent to the Measurement Date		4,283,893		
Total	\$	7,070,558	\$	3,631,118

Amounts reported as deferred outflows of resources and deferred inflows of resources to pensions will be recognized in pension expense as follows:

Year Ended September 30:	
2019	\$ 311,262
2020	1,205,431
2021	(1,312,466)
2022	(1,048,680)
2023	-
Thereafter	_
Total	\$ (844,453)

NOTE 3 – PENSION PLANS (CONTINUED)

B. City of Birmingham Retirement and Relief System

Plan description

With respect to certain employees who have not transferred to the Retirement System of Alabama, the Department participates with another local governmental unit in the City of Birmingham Retirement and Relief System (the "Plan"), an agent, multiple-employer retirement plan. The Plan was created by legislation enacted by the Alabama State Legislature and is, therefore, governed by state statute. The plan is closed to new entrants.

Benefits provided

Department participants in the Plan who retire at age 60 with 10 years of credited service or participants completing 30 years of credited service, regardless of age, are entitled to an annual benefit payable monthly for life. A participant who terminates employment before reaching retirement age after completing 10 years of credited service is eligible for normal monthly pension benefits beginning at age 60, provided accumulated employee contributions are not withdrawn. The Plan also provides death and disability benefits. As of July 1, 2016, membership consisted of:

Membership as of the Valuation Date June 30, 2017:	
Active Employees	9
Retired Participants and Beneficiaries	38
Total	47

Contributions

Covered employees are required by law to contribute to the Plan. The Department contributes a required amount of 2% of employee compensation to the Plan, which is determined by the consulting actuary. Eligible department employees contribute 6% of compensation to the Plan. For fiscal years ended September 30, 2018 and 2017, the Department contributed 100% of the required contributions. The Department contributed \$10,614 and \$12,147 for fiscal years 2018 and 2017, respectively.

NOTE 3 – PENSION PLANS (CONTINUED)

Net pension liability (asset)

The Department's net pension liability (asset) was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of July 1, 2016, rolled forward to June 30, 2017 using standard roll-forward techniques as shown in the following table:

Total Pension Liability Roll Forward				
Total Pension Liability				
as of June 30, 2016 (a)	\$	10,824,469		
Entry Age Normal Cost for				
August 1, 2016 – June 30, 2017 (b)		49,939		
Actual Benefit Payment and Refunds for				
August 1, 2016 – June 30, 2017 (c)		(901,200)		
Total Pension Liability		_		
as of June 30, 2017				
[(a) x (1.075)] + (b) – [(c) x (1.035)]	\$	10,822,003		

Actuarial assumptions

The actuarial assumptions, applied to all periods included in the measurement, with the results rolled forward to June 30, 2017 are as follows:

Inflation 2.50%

Salary increases 2.50%, plus age-related salary scale based on participant group 7.50%, including inflation, net of pension plan investment expense

Health mortality rates were based on the sex distinct RP-2014 Blue Collar Employee Mortality Table, set forward two years for males and four years for females. Disabled mortality rates were based on the sex distinct RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the July 1, 2016 valuation were based on the results of an experience study for the period July 1, 2010 to June 30, 2015.

The long-term expected rate of return on pension plan investments was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target allocation percentage and by adding the expected inflation.

NOTE 3 – PENSION PLANS (CONTINUED)

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2018 are summarized in the following table:

	Target	Long-Term Expected
Asset Class	Allocation	Rate of Return
Large cap domestic equity	32%	7.70%
Small and mid-cap domestic equity	10%	8.80%
International equity	25%	7.30%
Core fixed income	11%	3.30%
Short-term high yield fixed income	5%	5.40%
Private equity	15%	10.20%
Cash	1%	0.00%
Other fixed income	1%	5.50%
Total	100%	

Discount rate

The discount rate used to measure the total pension liability is 7.50%. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at 6.00% of compensation from plan members and no future employer contributions will be made. Based on these assumptions, the Department's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on the Department's pension investments was applied to all periods of projected benefit payments to determine the total pension liability.

Total pension liability	\$ 11,027,290
Plan fiduciary net position	 15,885,742
The Plan's net pension liability (asset)	\$ (4,858,452)
Plan fiduciary net position as a percentage of total pension liability	 144.06%

NOTE 3 – PENSION PLANS (CONTINUED)

Changes in net pension liability (asset)

			Pla	an Fiduciary	Net Pension
	T	otal Pension			Liability
		Liability			(Asset)
		(a)		(b)	(a)-(b)
Balances at June 30, 2017	\$	10,822,003	\$	15,685,790	\$ (4,863,787)
Changes for the year:					
Service cost		48,782		-	48,782
Interest		803,649		-	803,649
Changes in assumptions		-		-	-
Difference between expected and actual experience		336,211		-	-
Contributions – employer		-		10,614	(10,614)
Contributions – employee		-		26,426	(26,426)
Net investment income		-		1,146,266	(1,146,266)
Benefit payments, including refunds of employee					
contributions		(983,354)		(983,354)	-
Administrative expense		-		-	-
Transfers among employers		-		-	-
Net changes		205,288		199,952	(330,875)
Balances at June 30, 2018	\$	11,027,291	\$	15,885,742	\$ (4,858,451)

Sensitivity of the net pension asset to changes in the discount rate

The following table presents the net pension asset of the Department, calculated using the discount rate of 7.50%, as well as what the Department's net pension asset would be if it were calculated using a discount rate that is one-percentage-point lower (6.50%) or one-percentage-point higher (8.50%) than the current rate:

	Current			
	1%		1%	
	Decrease	Increase		
	(6.50%)	(7.50%)	(8.50%)	
Plan's net pension asset	\$ 3,898,779	\$ 4,858,451	\$ 5,691,240	

Pension plan fiduciary net position

Detailed information about the pension plan's fiduciary net position is available in a publicly available financial report separately issued The City of Birmingham. Their report includes financial statements and required supplementary information for the Plan. The report may be obtained by writing the City of Birmingham, Director of Finance, Room GA100, City Hall, Birmingham, Alabama 35203.

NOTE 3 – PENSION PLANS (CONTINUED)

Deferred outflows of resources and deferred inflows of resources related to pensions

At September 30, 2018, the Department had fully funded the Plan. No additional significant employer contributions were made subsequent to the measurement date. Therefore, no deferred outflows for contributions made after the measurement date but before the end of the fiscal year have been recorded.

The investments held by the Plan yielded no significant changes between projected and actual earnings; therefore, no deferred inflows for such have been recorded.

Additionally, there were no material changes of assumptions and there were no material differences between expected and actual experience.

NOTE 4 – SCHEDULE OF CHANGES IN LONG-TERM LIABILITIES

A summary of changes in long-term liabilities for the year ended September 30, 2018, was as follows:

Balance at Sept. 30,		Balance at Sept. 30,	Due Within		
	2017	Additions	Reductions	2018	one year
Compensated absences	\$ 5,214,368	\$ 1,951,620	\$ 1,687,407	\$ 5,478,581	\$ 833,397

NOTE 5 – CONTINGENCIES

A. Litigation

At September 30, 2018, several suits have been filed and are pending against the Department. The Department maintains an investment account to pay claims against the Department. Management and counsel feel that no opinion can be given on the ultimate outcome of these proceedings but management believes that the amount in the account is adequate to cover any adverse claims that may arise from them. The Department intends to vigorously defend its position in each of these matters.

B. Grant contingencies

The Department has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Department's management expects such amounts, if any, will not be significant.

NOTE 6 – RECEIVABLES

Accounts receivable at September 30, 2018 consists of the following:

		Capital			Other	
	General	Projects		Go	vernmental	
	Fund	Fund			Funds	Total
Due from other governments	\$ 4,325,319	\$	-	\$	944,993	\$ 5,270,312
Client patient billings	2,349,662		-		-	2,349,662
Other – Environmental Health, etc.	446,873		-		-	446,873
Total receivables	7,121,854		-		944,993	8,066,847
Allowance for doubtful accounts	(689,528)		-		-	(689,528)
Receivables – net	\$ 6,432,326	\$	-	\$	944,993	\$ 7,377,319

NOTE 7 – INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

The composition of interfund balances as of September 30, 2018, is as follows:

Receivable Fund	Payable Fund	Amount
Capital Projects Fund	General Fund	\$ 20,988,492
Nonmajor governmental funds	General Fund	7,681,427
General Fund	Nonmajor governmental funds	798,654
Total		\$ 29,468,573

The purpose of the interfund receivable balance to the General Fund from Nonmajor governmental funds is for reimbursement of operating expenditures paid from the General Fund on behalf of Nonmajor governmental funds. The interfund receivable balance to the Capital Projects Fund from the General Fund is for future health center construction projects and reimbursement of capital expenditures. The interfund balances between the Nonmajor governmental funds and the General Fund are for reimbursement of operating expenditures between these funds.

The Department has recorded \$20,000,000 as a due from the General Fund to the Capital Projects Fund for future construction projects for the health centers. The cash transfer will be made at the time of construction. The remaining \$988,492 represents reimbursements for various capital expenditures made by the Capital Projects Fund.

The General Fund transferred out \$1,200,000 to the Capital Projects Fund during the year. The transfer was required to support fixed asset acquisitions and improvements related to the Capital Projects Fund.

NOTE 8 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION

Plan description

The Department has established a single-employer postemployment benefit plan. The Plan is funded through an irrevocable Trust which holds investments to fund future benefits. Medical benefits are provided to former employees upon retirement through participation in the Local Government Health Insurance Plan (LGHIP), a multiple-employer self-insured welfare plan administered by the State of Alabama's Local Government Health Insurance Board (LGHIB).

The employees are covered by the Retirement System of Alabama and must meet the retirement eligibility provisions of that system to receive retiree medical benefits. Those eligibility provisions are as follows: 25 years of consecutive service; or, attainment of age 60 and 10 years of service. Complete plan provisions are included in the official plan documents.

Management of the Plan is vested in the Jefferson County Board of Health, who may vary from time to time and who may designate certain administration officials as signatories on the Trust's investment account.

Plan membership

At September 30, 2018, the Plan's membership consisted of 347 active employees and 99 retirees.

Benefits provided

The employer pays a portion of the cost of the retiree medical benefits. The earliest retirement eligibility provisions are as follows: 25 years of service at any age; or, age 60 and 10 years of service (called "Tier1" members). Employees hired on and after January 1, 2013 (called "Tier 2" members) are eligible to retire only after attainment of age 62 or later completion of 10 years of service. See the section below entitled "Expected Time of Commencement of Benefits" for the assumption concerning actual assumed retirement.

Contribution rates

Employees do not contribute to their postemployment benefits costs until they become retirees and begin receiving those benefits. The plan provisions and contribution rates are contained in the official plan documents.

NOTE 8 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

Investment policy

The Plan's policy regarding the allocation of invested assets is established and may be amended by the Department. The following was the asset allocation policy as of September 30, 2018:

	Target
Asset Class	Allocation
Domestic Equity	42%
Foreign Equity	23%
Bonds	35%

Concentrations

The Plan had no concentrations in investments at September 30, 2018.

Rate of return

For the year ended September 30, 2018, the annual money-weighted rate of return on investments, net of investment expense, was 6.54%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net OPEB liability (asset)

The components of the Department's OPEB liability at September 30, 2018, were as follows:

Total OPEB liability	\$ 2,972,577
Plan fiduciary net position	 5,043,020
Net OPEB liability (asset)	\$ (2,070,443)

Plan fiduciary net position as a percentage of the total OPEB liability 169.65%

Actuarial assumptions

The total OPEB liability was determined by an actuarial valuation as of October 1, 2017, using the following actuarial assumptions applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Salary increases	4.00%, including inflation
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rates	Flat 4% annually

Mortality rates were based on the 1994 Group Annuity Reserving (94GAR) table, projected to 2002, based on a fixed blend of 50% of the unloaded male mortality rates and 50% of the unloaded female mortality rates.

NOTE 8 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

The actuarial assumptions used in the October 1, 2017 valuation were based on the results of ongoing evaluations from October 1, 2006 to September 30, 2018.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of September 30, 2018 are summarized in the following table:

	Long-Term
	Expected Real
Asset Class	Rate of Return
Domestic Equity	6%
Corporate Bonds	5%
Certificates of Deposit	1%
Cash	0%

Discount rate

The discount rate used to measure the total OPEB liability was 7.0%. The projection of cash flows used to determine the discount rate assumed that Jefferson County Department of Health contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

NOTE 8 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

Changes in the net OPEB liability (asset)

	 Increases (Decreases)				
			Plan Fiduciary		Net OPEB
	Total OPEB		Net Pension	Li	ability (Asset)
	Liability (a)		(b)		(a-b)
Balance at September 30, 2017	\$ 3,063,399	\$	4,735,542	\$	(1,672,143)
Service cost	32,736		-		32,736
Interest cost at 7.00%	205,312		-		205,312
Difference between expected and actual experience	(68,141)		-		(68,141)
Employer contributions trust	-		-		-
Net investment income	-		307,478		(307,478)
Changes in assumptions	-		-		-
Benefit payments					
a. From trust	-		-		-
b. Direct	(260,729)		-		(260,729)
Administrative expense					
a. From trust	-		-		-
b. Direct	-		-		
Net changes	(90,822)		307,478		(398,300)
Balance at September 30, 2018	\$ 2,972,577	\$	5,043,020	\$	(2,070,443)

Sensitivity of the net OPEB liability (asset) to changes in the discount rate

The following represents the net OPEB liability (asset) of the Jefferson County Department of Health, as well as what the Jefferson County Department of Health's net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6.0%) or 1-percentage-point higher (8.0%) than the current discount rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(6.00%)	(7.00%)	(8.00%)
Net OPEB Asset	\$ (1,721,313)	\$ (2,070,443)	\$ (2,366,195)

Sensitivity of the net OPEB liability (asset) to changes in healthcare cost trend rates

The Department has placed a cap on the amount that will be paid for retiree healthcare costs; therefore, the Department is not subject to sensitivities in healthcare cost trends.

NOTE 8 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSION (CONTINUED)

OPEB expense and deferred outflows of resources and deferred inflows of resources related to OPEB

For the year ended September 30, 2018, the Department recognized OPEB expense of \$94,316. At September 30, 2018, the Department reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	 Deferred Outflows Deferred Inflow of Resources of Resources	
Net difference between projected and actual earnings on OPEB investments	\$ 19,208	\$ -
Net differences between expected and actual experience	-	62,463
Total	\$ 19,208	\$ 62,463

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	Net A	Amount to
Fiscal Years Ending September 30,	be R	ecognized
2019	\$	(876)
2020		(876)
2021		(876)
2022		(876)
2023		(876)
Thereafter		(38,875)
Total	\$	(43,255)

NOTE 9 – ECONOMIC DEPENDENCE

The Department's ability to provide program services is significantly dependent on annual appropriations and the awarding of grants from Federal, State, and local authorities. A failure to secure funding from these sources would necessitate the discontinuance of the Department's programs.

NOTE 10 – FUTURE ACCOUNTING PRONOUNCEMENTS

The Governmental Accounting Standards Board has issued statements that will become effective in subsequent fiscal years. The statements address:

- Fiduciary activities;
- Lease assets and liabilities;
- Certain disclosures related to debt, including direct borrowings and direct placements; and
- Accounting for interest cost incurred before the end of a construction period.

The Department is currently evaluating the effects that these statements will have on its financial statements for subsequent fiscal years.

NOTE 11 – CHANGE IN ACCOUNTING PRINCIPLE AND PRIOR PERIOD ADJUSTMENT

During the year ended September 30, 2018, the Department adopted Governmental Accounting Standards Board (GASB) Statement 75, *Actuarial Valuation of Other Postemployment Benefits* (OPEB) related to postemployment benefits other than pension. The Department also recorded a prior period adjustment to correct an error regarding the deferred outflows for employer pension contributions made after the measurement date. The impact on beginning net position at September 30, 2017 is as follows:

Net position - September 30, 2017	\$ 61,254,862
Prior period adjustments:	
Cumulative effect of changes in accounting principle:	
GASB 75 - Accounting and Financial Reporting for Postemployment	
Benefits Other Than Pensions	(2,541,522)
Correction of an error - deferred outflow for employer pension contributions	
subsequent to the measurement date	(1,257,498)
Net position - September 30, 2017, as restated	\$ 57,455,842

REQUIRED SUPPLEMENTARY INFORMATION

Jefferson County Department of Health Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual – General Fund

Year ended September 30, 2018

		Budgeted Amounts		
	Orig	ginal and Final	Actual	Variance
Revenue				
Tax revenues:				
Sales tax revenues	\$	21,095,000	\$ 23,907,097	\$ 2,812,097
Advalorem tax revenues		7,078,000	7,288,198	210,198
Fees for services		3,763,472	4,136,932	373,460
Third-party reimbursement		7,707,810	8,320,360	612,550
Intergovernmental revenues:				
Federal grants and special contracts		955,023	1,000,239	45,216
State grants and other governmental revenues		986,175	1,023,868	37,693
Other revenues		1,716,270	2,074,079	357,809
Total revenues		43,301,750	47,750,773	4,449,023
Expenditures				
Current (operating):				
General government administration		11,690,460	10,657,241	1,033,219
Health statistics and vital records		438,869	453,666	(14,797)
Environmental health		6,094,021	5,553,287	540,734
Disease control		6,391,308	5,809,686	581,622
Dental health		2,158,609	1,967,443	191,166
Clinical primary and support service		17,933,246	16,465,621	1,467,625
Other expenditures		1,827,447	3,088,947	(1,261,500)
Total expenditures		46,533,960	43,995,891	2,538,069
Excess of revenues (expenditures)		(3,232,210)	3,754,882	6,987,092
Other financing sources (uses)				
Other sources - transfers in		6,079,028	-	(6,079,028)
Other uses - transfers out		(1,200,000)	(1,200,000)	-
Total other financing uses		4,879,028	(1,200,000)	(6,079,028)
Net change in fund balance	\$	1,646,818	\$ 2,554,882	\$ 908,064

Jefferson County Department of Health Schedule of Changes in Net Pension Liability

A. Employees' Retirement System of Alabama

Schedule of Changes in Net Pension Liability

Schedule of Changes in Net Pension Llability	2017	2016	2015	2014
Total pension liability	 			
Service cost	2,067,101	2,125,909	2,084,496	2,117,297
Interest	12,453,562	12,395,840	12,294,221	12,155,638
Changes in benefit terms	-	-	-	-
Differences between expected and actual experience	840,395	(279,001)	(362,655)	-
Changes of assumptions	-	4,334,855	-	-
Benefit payments, including refunds of employee contributions	(12,920,100)	(12,769,910)	(12,721,731)	(12,359,564)
Transfers among employers	(25,608)	10,519	-	-
Net change in total pension liability	2,415,350	5,818,212	1,294,331	1,913,371
Total pension liability - beginning	167,151,167	161,332,955	160,038,624	158,125,253
Total pension liability - ending (a)	169,566,517	167,151,167	161,332,955	160,038,624
Plan fiduciary net position				
Contributions - employer	\$ 4,253,014	\$ 4,059,458	\$ 3,970,489	\$ 3,279,227
Contributions - employee	1,285,442	1,272,188	1,213,267	1,180,665
Net investment income	13,283,779	10,274,715	1,270,798	12,295,106
Benefit payments, including refunds of employee contributions	(12,920,100)	(12,769,910)	(12,721,731)	(12,359,564)
Transfers among employers	 (25,608)	10,519	(29,140)	(40,811)
Net change in plan fiduciary net position	5,876,527	2,846,970	(6,296,317)	4,354,623
Plan net position - beginning	 107,450,451	104,603,481	110,899,798	106,545,175
Plan net position - ending (b)	113,326,978	107,450,451	104,603,481	110,899,798
Net pension liability (asset) - ending (a) - (b)	\$ 56,239,539	\$ 59,700,716	\$ 56,729,474	\$ 49,138,826
Plan fiduciary net position as a percentage of total pension liability	66.83%	64.28%	64.84%	69.30%
Covered employee payroll	\$ 25,156,550	\$ 24,017,021	\$ 23,374,483	\$ 23,697,656
Net pension liability as a percentage of covered employee payroll	223.56%	248.58%	242.70%	207.36%

Jefferson County Department of Health Schedule of Changes in Net Pension Liability (Continued)

B. City of Birmingham Retirement & Relief Pension System

		2018		2017		2016		2015		2014
Total pension liability										
Service cost	\$	48,781	\$	49,939	\$	61,004	\$	64,181	\$	62,675
Interest		803,649		778,040		749,345		764,708		765,878
Changes in benefit terms		-		-		-		-		-
Differences between expected and actual experience		336,211		70,755		(187,011)		(202,192)		-
Changes of assumptions		-		-		(84,528)		-		-
Benefit payments, including refunds of employee										
contributions		(983,354)		(901,200)		(838,553)		(853,769)		(836,771)
Net change in total pension liability		205,287		(2,466)		(299,743)		(227,072)		(8,218)
Total pension liability - beginning		10,822,003		10,824,469		11,124,212		11,351,284		11,359,502
Total pension liability - ending (a)	\$	11,027,290	\$	10,822,003	\$	10,824,469	\$	11,124,212	\$	11,351,284
Plan fiduciary net position										
Contributions - employer	\$	10,614	۲	12,517	۲	12,474	Ļ	13,888	۲	14,707
Contributions - employee Contributions - employee	Ş	26,426	Ş	31,164	Ş	31,055	Ç	34,556	Ş	36,616
Net investment income		•		•		•				•
Benefit payments, including refunds of employee		1,146,266		1,662,389		61,975		665,531		2,288,551
contributions		(983,354)		(901,200)		(838,553)		(853,769)		(836,771)
Net change in plan fiduciary net position		199,952		804,870		(733,049)		(139,794)		1,503,103
Plan net position - beginning		15,685,790		14,880,920		15,613,969		15,753,763		14,250,660
Plan net position - ending (b)	\$	15,885,742	\$	15,685,790	\$	14,880,920	\$	15,613,969	\$	15,753,763
Net pension liability (asset) - ending (a) - (b)	\$	(4,858,452)	\$	(4,863,787)	\$	(4,056,451)	\$	(4,489,757)	\$	(4,402,479)
Plan fiduciary net position as a percentage of total pension										
liability		144.06%		144.94%		137.47%		140.36%		138.78%
Covered employee payroll	\$	440,433	\$	519,400	\$	517,583	\$	575,933	\$	610,267

Jefferson County Department of Health Schedule of Employer Contributions - Pensions

A. Employees' Retirement System of Alabama

	 2018	2017	2016	2015
Actuarially determined contribution	\$ 4,282,218	\$ 4,342,996	\$ 4,151,055	\$ 4,057,707
Employer contributions to pension plan	 4,282,218	4,342,996	4,151,055	4,057,707
Annual contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
Covered employee payroll	\$ 25,156,550	\$ 24,017,021	\$ 24,017,021	\$ 23,374,484
Employer contributions to pension plan as a % of				
covered employee payroll	17.02%	18.08%	17.28%	17.36%

This schedule is intended to cover 10 fiscal years. As each year ensues in the future, the information will be added until the schedule covers 10 years.

B. City of Birmingham Retirement & Relief Pension System

	 2018	2017	2016	2015
Actuarially determined contribution	\$ - \$	- \$	- \$	-
Contributions in relation to the actuarially determined				
contributions	10,614	12,517	12,474	13,888
Contribution deficiency (excess)	\$ (10,614) \$	(12,517) \$	(12,474) \$	(13,888)
Covered employee payroll*	\$ 440,433 \$	519,400 \$	517,583 \$	575,933
Contributions as a percentage of covered employee payroll	2.41%	2.41%	2.41%	2.41%

^{*} Included assumed contribution rate of 7.00%

Jefferson County Department of Health Other Postemployment Benefits Schedule of Changes in Net OPEB Liability

Schedule of changes in net OPEB liability and related ratios for the year ended September 30, 2018:

Total OPEB liability		9/30/18
Service cost	\$	32,736
Interest		205,312
Changes in benefit terms		-
Difference between expected an actual experience		(68,141)
Changes of assumptions		-
Benefit payments		260,729
Net change in total OPEB liability	\$	(90,822)
Total OPEB liability, beginning of year		3,063,399
Total OPEB liability, end of year	\$	2,972,577
Plan fiduciary net position		
Contributions - employer	\$	260,729
Contributions - other		-
Net investment income		307,478
Benefit payments and net transfers		260,729
Administrative expense		-
Net change in fiduciary net position		307,478
Plan fiduciary net position, beginning of year		4,735,542
Plan fiduciary net position, end of year	\$	5,043,020
rium mudulity nee position, end or yeur	Ť	3,043,020
Net OPEB liability, end of year	\$	(2,070,443)
Plan fiduciary net position as a percentage of the total OPEB liability		169.65%
Covered employee payroll		25,205,739
Net OPEB liability as a percentage of covered-employee payroll		-8.21%

Note to schedule:

Jefferson County Department of Health Other Postemployment Benefits Schedule of Employer Contributions - OPEB

Schedule of employer contributions

Actuarially determined contribution	\$	(102,016)
Contributions in relation to the actuarially determined contribution		
Employer contributions to trust		-
Employer-paid retiree premiums		260,729
Employer-paid expenses		-
Contribution deficiency (excess)	\$	(362,745)
Covered annual payroll	\$ 2	25,205,739
Contributions as a percentage of covered employee payroll		1.03%

Jefferson County Department of Health Other Postemployment Benefits Schedule of Investment Returns - OPEB

Annual money-weighted rate of return, net of investment expense

	2018	2017	2016	2015	2014	2013	2012	2011	2010
Annual money-weighted rate of return,									
net of investment expense	6.54%	10.54%	8.17%	-2.45%	9.28%	13.39%	16.25%	-0.99%	11.39%

Source: Regions Wealth Platform (RWP)

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

Jefferson County Department of Health Notes to Required Supplementary Information

A. Employees' Retirement System of Alabama

NOTE 1 – SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND SCHEDULE OF PENSION LIABILITY AND FIDUCIARY NET POSITION

The total pension liabilities presented in these schedules were provided by the Systems' actuarial consultants, Cavanaugh MacDonald Consulting, LLC. The net pension liability is measured as the total pension liability less the components of the plan net position reserved to fund the total pension liability. Those components are annuity savings and pension accumulation. The related ratios show plan net position as a percentage of the total pension liability and the net pension liability as a percentage of covered employee payroll.

NOTE 2 – SCHEDULE OF ACTUARIALLY DETERMINED CONTRIBUTIONS

Contributions were made in accordance with actuarially determined contribution requirements. The employer contribution rate expressed as a percent of payroll is determined annually by reviewing a variety of factors including benefits promised, member contributions, investment earnings, mortality, and withdrawal experience. The employer contribution rates for fiscal year 2018 were 17.48% for Tier 1 employees (hired before January 1, 2013) and 14.70% for Tier 2 employees (hired after January 1, 2013).

NOTE 3 – ACTUARIAL ASSUMPTIONS

The actuarially determined contribution rates are calculated as of September 30, two years prior to the end of the fiscal year in which contributions are reported. Contributions for the fiscal year 2018 were based on the September 30, 2015 actuarial valuation. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method Entry age
Amortization Method Level percent closed
Remaining Amortization Period 28.7 years
Asset Valuation Method 5-year smoothed market
Investment Rate of Return: 8.00%
Projected Salary Increases: 3.75 - 7.25%

Changes to benefit terms

Members hired after January 1, 2013 are covered under a new benefit structure.

Changes to assumptions

In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability, and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

Jefferson County Department of Health Notes to Required Supplementary Information

B. City of Birmingham Retirement and Relief Pension System

NOTE 1 – SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND SCHEDULE OF PENSION LIABILITY AND FIDUCIARY NET POSITION

The total pension liabilities presented in these schedules were provided by the City's actuarial consultants, The Segal Group, Inc. The net pension liability is measured as the total pension liability less the components of the plan net position reserved to fund the total pension liability. Those components are annuity savings and pension accumulation. The related ratios show plan net position as a percentage of the total pension liability and the net pension liability as a percentage of covered employee payroll.

NOTE 2 – SCHEDULE OF ACTUARIALLY DETERMINED CONTRIBUTIONS

Contributions were made in accordance with actuarially determined contribution requirements as dictated by the Plan.

NOTE 3 – ACTUARIAL ASSUMPTIONS

Valuation Date 7/1/2017

Actuarial Cost Method Entry Age Normal Cost

Amortization Method Level percent of payroll, using 2.5% annual increases

Remaining Amortization Period Rolling 30 years

Asset Valuation Method Market value of assets less unrecognized returns in each of the last five

years. Unrecognized return is equal to the difference between the actual

market return and the expected return on the market value, and is recognized over a 5 year period, further adjusted, if necessary, to be

within 20% of the market value.

Actuarial Assumptions:

Investment Rate of Return 7.50%, including inflation, net of pension plan investment expense Projected Salary Increases 2.50%, plus age-related salary scale based on participant group

Inflation rate 2.50%

Cost of Living Adjustments N/A

Jefferson County Department of Health Notes to Required Supplementary Information

C. Other Postemployment Benefits

NOTE 1 - SCHEDULE OF CHANGES IN NET OPEB LIABILITY

The net OPEB liability presented in these schedules were provided by the Department's actuarial consultants, Fontenot Benefits and Actuarial Consulting. The net OPEB liability is measured as the total OPEB liability less the components of the plan net position reserved to fund the total OPEB liability. The related ratios show plan net position as a percentage of the total OPEB liability and the net OPEB liability as a percentage of employee covered payroll.

NOTE 2 – SCHEDULE OF EMPLOYER CONTRIBUTIONS - OPEB

There were no contributions to the Plan outside of employer-paid retiree premiums for the year ended September 30, 2018.

NOTE 3 – ACTUARIAL ASSUMPTIONS – OPEB

The schedule of employer contributions is based on the following actuarial assumptions:

Valuation date 10/1/2017

Actuarially determined contributions are calculated as of the last day

of the fiscal year in which contributions are reported

Actuarial cost method Individual Entry Age Normal

Amortization method Level dollar, open

Amortization period 30 years

Asset valuation method Market value
Inflation 2.5% annually
Healthcare trend Flat 4% annually
Salary increases 4.0% annually

Investment return 7.0% annually

Retirement age 4 years after the earliest of: 25 years of service; 13 years after retirement and Medicare

eligibility; employees hired on and after 1/1/13 are not eligible to retire before age 62.

Mortality 94 GAR projected to 2002, 50% unisex blend

Turnover Age specific table with an average of 8% when applied to the active census

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.



Jefferson County Department of Health Schedule of Expenditures of Federal Awards

		Pass-Through		Passed
	Federal	Entity		Through
	CFDA	Identifying		to
Description	Number	Number	Expenditures	Subrecipients
U.S. Department of Health and Human Services				
Passed through State Dept. of Public Health				
Maternal and Child Health Services Block Grant to the States	93.994	C80113023	\$ 416,203	\$ -
Family Planning Services	93.217	C70115234	437,836	-
Public Health Emergency Preparedness	93.069	C70115254	306,604	-
Immunization Cooperative Agreements	93.268	C60112012	112,182	-
Centers for Disease Control and Prevention Investigations and Technical Assistance	93.283	C70115160	67,380	-
Sexually Transmitted Diseases (STD) Prevention and Control Grants	93.977	C80113077	92,587	-
Cancer Prevention and Control Programs for State, Territorial & Tribal Organizations	93.752	Unknown	26,048	
Passed through University of Alabama at Birmingham				
HIV Demonstration, Research, Public and Professional Education Projects	93.941	000506238-001	27,565	-
Racial and Ethnic Approaches to Community Health Program financed solely				
by Public Prevention and Health Funds	93.738	000506983-004	34,000	-
Total U.S. Department of Health and Human Services			1,520,405	-
Passed through State of Dept. of Public Health Special Supplemental Food Program for Women, Infants, and Children	10.557	C570115079	2,736,713	_
Total U.S. Department of Agriculture	10.557	C570115079	2,736,713	-
Total 0.3. Department of Agriculture			2,/30,/13	
U.S. Environmental Protection Agency				
Direct				
Air Pollution Control Program Support	66.001		794,339	-
Surveys, Studies, Research, Investigations, Demonstrations, and				
Special Purpose Activities Relating to the Clean Air Act	66.034		334,419	-
Total U.S. Environmental Protection Agency			1,128,758	-
U.S. Department of Justice				
Direct				
Comprehensive Opioid Abuse Site-Based Program	16.838		33,177	-
Total U.S. Department of Transportation			33,177	-
U.S. Department of Transportation				
Passed through State Dept. of Transportation				
Highway Planning and Construction Cluster	20.205	100063991	57,564	
Total U.S. Department of Transportation			57,564	-
Total federal awards			\$ 5,476,617	\$ -

Jefferson County Department of Health Notes to Schedule of Expenditures of Federal Awards

NOTE 1 – GENERAL

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal financial assistance programs of the Jefferson County Department of Health. All federal financial assistance received directly from federal agencies, as well as federal financial assistance passed through other state and local government agencies, is included in the schedule.

NOTE 2 – BASIS OF ACCOUNTING

The accompanying Schedule of Expenditures of Federal Awards is presented using the modified accrual basis of accounting, which is described in Note 1 to the Department's financial statements.

NOTE 3 – INDIRECT COST RATE

The Department has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

NOTE 4 – FEDERALLY FUNDED INSURANCE AND FEDERALLY FUNDED LOANS

The Department has no federally funded insurance and no federally funded loans or loan guarantees for the fiscal year ended September 30, 2018.

NOTE 5 – NON-CASH AWARDS

During the year ended September 30, 2018, the Department did not receive any non-cash federal assistance.

JEFFERSON COUNTY DEPARTMENT OF HEALTH

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS



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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors

Jefferson County Department of Health
Birmingham, Alabama

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the of the governmental activities, each major fund, and the aggregate remaining fund information of Jefferson County Department of Health (the "Department"), as of and for the year ended September 30, 2018, and the related notes to the financial statements, which collectively comprise the Department's basic financial statements, and have issued our report thereon dated June 14, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Department's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Department's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Birmingham, Alabama

Caux Rigge & Ingram, L.L.C.

June 14, 2019

JEFFERSON COUNTY DEPARTMENT OF HEALTH

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE



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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors
Jefferson County Department of Health
Birmingham, Alabama

Report on Compliance for Each Major Federal Program

We have audited the Jefferson County Department of Health's (the "Department") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Department's major federal programs for the year ended September 30, 2018. The Department's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Department's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Department's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on the Department's compliance.

Opinion on Each Major Federal Program

In our opinion, the Department complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2018.

Internal Control Over Compliance

Management of the Department is responsible for establishing and maintaining effective internal control over compliance with requirements referred to above. In planning and performing our audit of compliance, we considered the Department's internal control over compliance with the types of requirements that could have a direct and material effect on a major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be *material weaknesses*, as defined above. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Birmingham, Alabama

Caux Rigge & Ingram, L.L.C.

June 14, 2019

SC	CHEDULE OF FINDING	S AND QUESTION	ED COSTS

Jefferson County Department of Health Schedule of Findings and Questioned Cost

Year ended September 30, 2018

Section I - Summary of Auditors' Results

Financial Statements	
Type of auditors' report issued on whether the financial	
statements audited were prepared in accordance	
with GAAP:	Unmodified
Internal control over financial reporting:	
Material weakness(es) identified?	yes x no
Significant deficiency(ies)?	yes x none reported
Noncompliance material to financial	
statements noted?	yes <u>x</u> _no
Federal Awards	
Internal control over major programs:	
Material weakness(es) identified?	yes <u>x</u> _no
Significant deficiency(ies)?	yes x none reported
Type of auditors' report issued on compliance	
for major programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)?	yes <u>x</u> _no
Identification of major programs:	
CFDA Numbers	Name of Federal Program or Cluster
93.217	U.S. Department of Health and Human Services -
CC 001	Family Planning Services
66.001	U.S. Environmental Protection Agency -
Dollar throshold used to distinguish	Air Pollution Control Program Support
Dollar threshold used to distinguish	¢ 750,000
between type A and type B programs?	\$ 750,000
Auditee qualified as low-risk auditee?	_x_yesno
Section II - Financial Statement Findings	
There were no matters to be reported.	

Section III - Federal Awards Findings and Questioned Costs